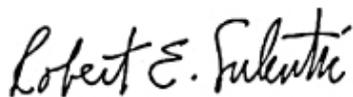


Global Health & Safety Commitment Statement

CBRE is committed to creating a workplace culture where everyone thrives and ensuring that our people are safe and well at the end of each workday. To deliver on this commitment, the company developed and implemented a management system to effectively assess risk and promote safe and healthy behaviors and working conditions. This is achieved through:

- **Leadership.** Demonstrating how we meet our commitment through personal example, expectation setting and resource alignment.
- **Risk Assessment.** Evaluating possible health and safety risks in the workplace and implementing appropriate controls to minimize harm (such as injury, property damage or business impact).
- **System Performance Management.** Establishing and regularly measuring system performance management goals, objectives and targets to support our risk-based approach and focus on continual improvement following our four-step “Plan, Do, Check, Review.”
- **Engagement.** Consulting with our people through robust communication channels to design and disseminate health and safety information and support.
- **Training & Competency.** Ensuring that our training and competency frameworks allow our people to work with the necessary knowledge, skills and experience to safely perform job requirements.
- **Incident Management.** Designing and implementing processes for comprehensive incident management, including notification, escalation, recording, investigation and review of events.
- **Emergency Response.** Responding to emergency situations using extensive plans, procedures and resources to protect those impacted by our work activities.
- **Assurance Programs.** Assessing our management systems through periodic reports and audits to identify trends, measure progress, assess conformance and determine effectiveness.
- **Supply Chain.** Extending these standards to suppliers in our value chain as appropriate.

At CBRE, we set high standards for ourselves – and aim to exceed them. Every employee has a role to play—including knowing job requirements, staying vigilant about safety and wellbeing, and speaking up if something does not seem right.



Bob Sulentic
Chief Executive Officer
CBRE Group, Inc

Prepared by: CBRE Global HS&E Leadership Council	Issue No. 1.0: May 2022
Sponsor: Vice President, Global Workplace Safety & Wellbeing	Next Review: January 2025